# Pre- and Post-Covid College Readiness: SAT<sup>®</sup>, HSGPA, and FYGPA Changes by Subgroups

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## Abstract

Previous research has examined undergraduate student performance changes pre- and post-covid, overall and by institutional subgroupings. Standardized test scores tended to decline while high school and undergraduate grades increased. The current study expands upon this research by examining changes across student subgroups of interest, notably by gender, underrepresented minority students, and first-generation students.

# Background

In the aftermath of the Covid-19 pandemic, researchers studied the effects of disruptions to education practices and student learning. A number of studies reported that grades increased during and after the pandemic (Edwards et al., 2023; Supriya et al., 2021; Tillinghast et al., 2023), which added to the existing literature on the rising trends seen in college grades (Achen & Courant, 2009; Adelman, 2004; Bar et al., 2009; Bejar & Blew, 1981; Denning et al., 2021; Edwards, 2000; Johnson, 2006; Juola, 1976, 1980; Kostal et al., 2015; Kuh & Hu, 1999; Marini et al., 2018; Rojstaczer & Healy, 2010, 2012; Rosovsky & Hartley, 2002; Sabot & Wakeman-Linn, 1991; Shaw & Patterson, 2010; Sonner, 2000; Suslow, 1976; Willingham et al., 1990; Wilson, 1999; Yeritsyan et al., 2022). In addition to changes in college grades, researchers have found that ACT and National Assessment of Educational Progress (NAEP) scores declined following the pandemic (ACT, 2003; National Center for Education Statistics (NCES), 2024), while high school grade point average (HSGPA) trended higher (Goldhaber & Goodman, 2023; Sanchez & Moore, 2022).

A recent study using data from four-year undergraduate institutions found a general trend of decreasing SAT scores after the pandemic while HSGPA and first-year GPA (FYGPA) trended upward (Westrick et al., 2024). SAT score decreases were largest at less-selective institutions, and FYGPA increases were largest at more-selective institutions. In addition to the quantitative analyses, that study also included a qualitative component, a survey of university faculty members on the academic readiness of students and grading standards pre- and post-covid. Many faculty members believed that both student readiness and grading standards had declined.

The current study is an extension of the Westrick et al. (2024) study. Whereas that study examined results for students overall and across institution types, the current study examines the trends for students disaggregated by gender, underrepresented minority (URM) students, and first-generation students. Our two research questions were as follows.

1. Are there differences in test score and high school and college grading trends for the following student subgroupings: gender, URM, and first-generation?

2. How might these trends differ for the student subgroups of interest across institution types?

### Data and Methods

**Sample:** Data came from 22 four-year institutions with 46,440 students in the 2017 entering college cohort and 50,528 students in the 2021 entering college cohort, for a total sample of 96,968 students (57% female, 26% URM, and 20% first-generation). Thirteen of the institutions were public, and nine were private. Half of the institutions admitted no more than 50% of applicants (more-selective), and half of the institutions admitted more than 50% of applicants (less-selective).

**Measures:** High school measures of academic readiness include SAT scores and self-reported HSGPA. SAT Evidence-Based Reading and Writing (ERW) and Math section scores range between 200 and 800, and SAT Total scores range between 400 and 1600. HSGPA is on a 0.00 to 4.33 scale. For college GPAs (0.00 to 4.00), we used course grade data from the institutions to calculate FYGPA, STEM GPA, and 11 academic domain-specific GPAs to examine grading differences across domains. Descriptive statistics are in Table 1.

| · · ·                            | 20     | )17 Cohoi | t    | <u>20</u> | 21 Cohort | <u>t</u> |
|----------------------------------|--------|-----------|------|-----------|-----------|----------|
| Measure                          | N      | Mean      | SD   | Ν         | Mean      | SD       |
| SAT ERW Section Score            | 46,440 | 612       | 74   | 50,528    | 604       | 85       |
| SAT Math Section Score           | 46,440 | 607       | 85   | 50,528    | 602       | 98       |
| SAT Total Score                  | 46,440 | 1219      | 144  | 50,528    | 1206      | 170      |
| HSGPA                            | 45,447 | 3.72      | 0.43 | 49,225    | 3.79      | 0.42     |
| FYGPA                            | 46,440 | 3.10      | 0.74 | 50,528    | 3.20      | 0.80     |
| STEM GPA                         | 42,550 | 2.86      | 0.93 | 45,520    | 2.99      | 0.96     |
| Business and Communications GPA  | 17,754 | 3.17      | 0.85 | 20,597    | 3.33      | 0.83     |
| Computer Science GPA             | 7,240  | 3.18      | 1.01 | 8,076     | 3.32      | 0.96     |
| English GPA                      | 34,438 | 3.31      | 0.83 | 35,631    | 3.40      | 0.91     |
| Engineering GPA                  | 4,233  | 3.29      | 0.83 | 4,385     | 3.27      | 0.91     |
| Foreign and Classic Language GPA | 12,674 | 3.34      | 0.83 | 12,310    | 3.46      | 0.81     |
| Health Science GPA               | 8,265  | 3.40      | 0.86 | 8,571     | 3.54      | 0.80     |
| History GPA                      | 12,145 | 2.99      | 0.99 | 12,047    | 3.11      | 1.05     |
| Humanities GPA                   | 17,094 | 3.27      | 0.86 | 18,093    | 3.35      | 0.86     |
| Math GPA                         | 33,263 | 2.72      | 1.08 | 33,946    | 2.87      | 1.08     |
| Natural Science GPA              | 31,711 | 2.88      | 0.95 | 33,062    | 3.00      | 0.98     |
| Social Science GPA               | 36,778 | 3.13      | 0.88 | 39,630    | 3.26      | 0.89     |

Table 1: Descriptive Statistics for the Overall Sample

**Analyses:** To assess practical differences across cohorts regarding the observed differences in their GPAs and SAT scores, we calculated standardized mean differences, d (Cohen, 1988), between the first (2017) and last (2021) cohorts with available data for this study within each institution. Differences greater than |0.20| are considered differences of practical significance. As the number of students within each cohort and the standard deviations for the measures varied across cohorts, we used the pooled standard deviations to calculate each d value (Schmidt & Hunter, 2015). We meta-analyzed the institution-level results overall, and then by institutional subgroupings.

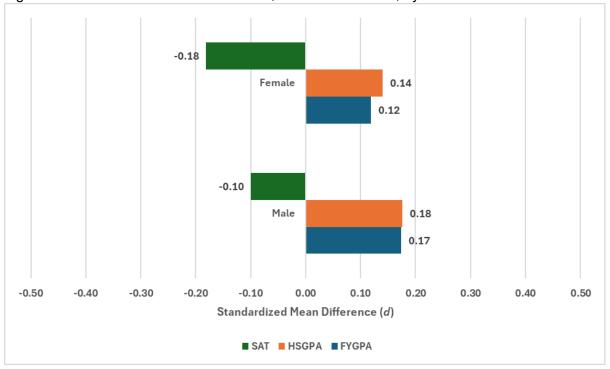
Before moving on to the results, we have two caveats. First, it is tempting to take aggregated means, standard deviations and students counts such as those presented in Table 1 and conduct a quick calculation of standardized mean differences. However, the unit of analysis is the institution, and the variance seen in measures at the institution level is nearly always smaller than that found when pooling data across institutions. As the estimated *d* values are calculated and weighted at the institution level for the meta-analyses, the estimated *d* values from the meta-analyses may differ from *d* values one would obtain by using the aggregated means, standard deviations, and student counts presented in Table 1 and other tables of descriptive statistics.

The second caveat is that even when the overall sample is quite large, the number of institutional studies and students for subgroup analyses can be quite small. In their discussion on detecting moderators in meta-analysis, Schmidt and Hunter (2015, p. 375) noted that "8 is a small number of studies for a meta-analysis." We agree with that statement, but we also need to meet the needs of participating institutions, many of which want to know how their institutional results compare with similar institutions. Consequently, many of the subgroup analyses, particularly those broken out by both institutional control (public or private) and admission selectivity levels (more- or less-selective), should be interpreted with caution as they are based on results for a handful of institutions.

#### Results

The main findings presented focus on SAT Total scores, HSGPA, and FYGPA, measures that were common to all subgroups across all institutions. Analyses across academic domains can be found in the appendix.

For gender, overall (Figure 1) and institution-level analyses (Figures 2 and 3) found that SAT scores generally declined for both male and female students, but more so for female students. However, male students' SAT scores trended upwards at more-selective institutions. HSGPA and FYGPA trended upward for both genders, but slightly more so for male students, and noticeably more for male students at private more-selective institutions.



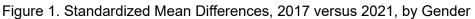
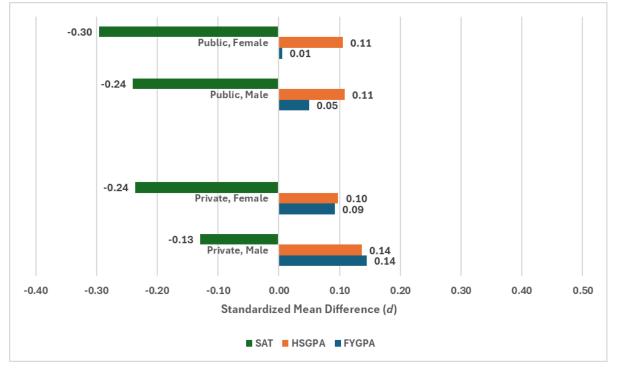
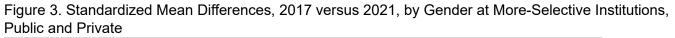
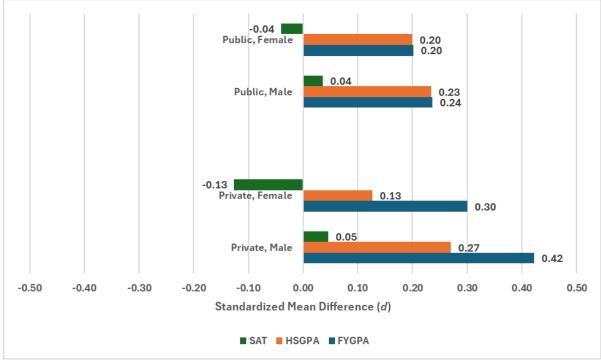


Figure 2. Standardized Mean Differences, 2017 versus 2021, by Gender at Less-Selective Institutions, Public and Private



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Analyses disaggregated by URM classification found that SAT scores generally declined for both URM and non-URM students, but more so for URM students. Increases in HSGPA were similar for both student subgroups but increases in FYGPA for non-URM students exceeded those for URM students. This was true in the overall analysis (Figure 4) and in three of the institution level analyses (Figure 5 and 6), the notable exception being at private, less-selective institutions.

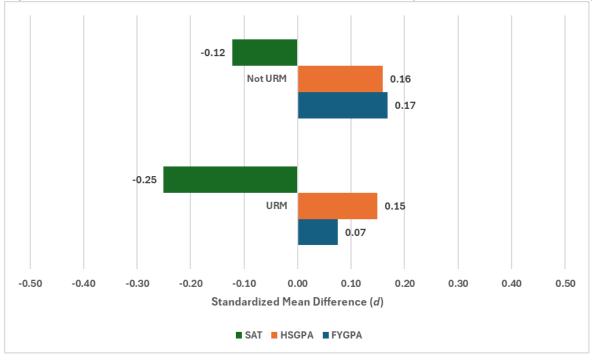
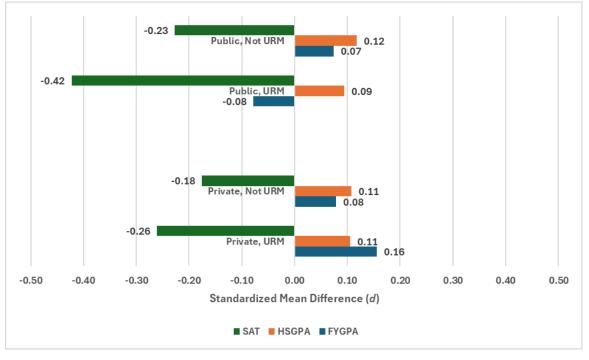


Figure 4. Standardized Mean Differences, 2017 versus 2021, by Underrepresented Minority Category

Figure 5. Standardized Mean Differences, 2017 versus 2021, by Underrepresented Minority Category at Less-Selective Institutions, Public and Private



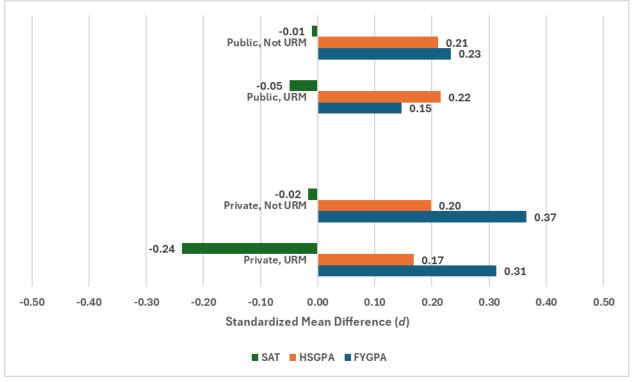


Figure 6. Standardized Mean Differences, 2017 versus 2021, by Underrepresented Minority Category at More-Selective Institutions, Public and Private

Analyses disaggregated by first-generation college-going classification found that SAT scores generally declined for both first-generation and not first-generation students, but more so for first-generation students. Increases in HSGPA were similar for both student subgroups but increases in FYGPA for first-generation students lagged those for other students. This was true in the overall analysis (Figure 7) and in three of the institution level analyses (Figures 8 and 9), the notable exception being HSGPA and FYGPA results at private, less-selective institutions.

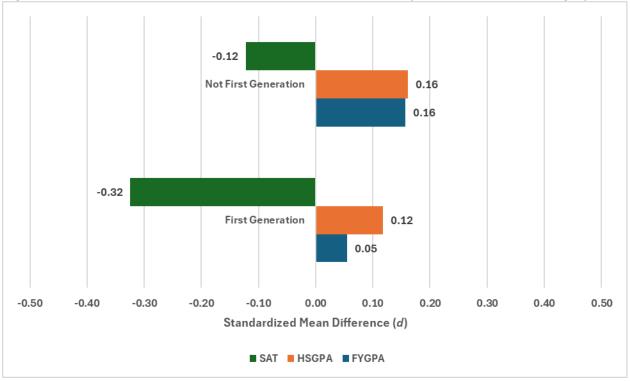


Figure 7. Standardized Mean Differences, 2017 versus 2021, by First Generation Category

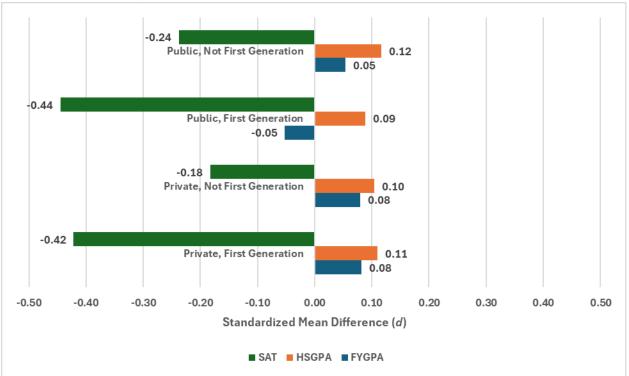


Figure 8. Standardized Mean Differences, 2017 versus 2021, by First Generation Category at Less-Selective Institutions, Public and Private

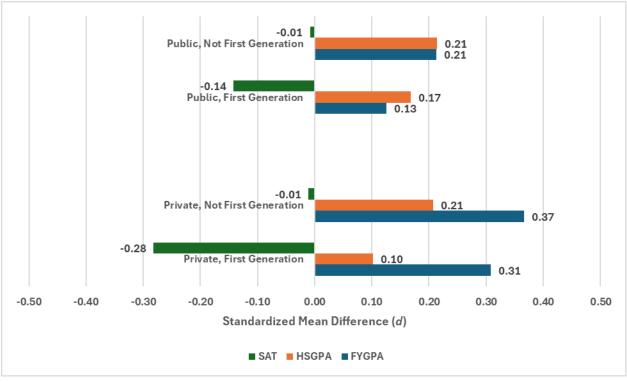


Figure 9. Standardized Mean Differences, 2017 versus 2021, by First Generation Category at More-Selective Institutions, Public and Private

# Implications and Contributions:

Consistent with the results from the overall analyses of standardized mean differences (Westrick et al., 2024), SAT score decreases were largest at the less-selective institutions and HSGPA and FYGPA increases were largest at the more-selective institutions for all student subgroups. However, changes in SAT scores, HSGPA, and FYGPA trends differed among student subgroups. SAT d values were always negative and always lower for URM and first-generation students than those for other students. Even at the more-selective private institutions, the SAT d values were negative and of practical significance, below -0.2, for URM and first-generation students. In contrast, the FYGPA d values for URM and first-generation students and were actually negative for URM and first-generation students and were actually negative for URM and first-generation students at the public, less-selective institutions. Only at the private, more-selective institutions were the FYGPA d values for URM and first-generation students of practical significance, above 0.2.

The results of the current study confirm the general trends found in previous research. SAT scores generally declined, as have ACT (ACT, 2023) and NAEP scores (NCES, 2024), and HSGPA increased (Goldhaber & Goodman Young, 2023; Sanchez & Moore, 2022), as did undergraduate grades (Edwards et al., 2023; Supriya et al., 2021; Tillinghast et al., 2023). Perhaps the foremost contribution of the current study is that the results show that URM and first-generation students experienced the greatest declines in SAT scores but did not see the same boost in GPAs that other students experienced over the same period, findings that institutions hopefully integrate into their student support policies to promote student success.

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# **Appendices**

In this section, we present the results for our six main subgroups: male students and female students; underrepresented minority students and students who are not underrepresented minorities; and first-generation students and students who are not first-generation college students. In addition to the results for SAT scores, HSGPA, and FYGPA, we present the results for STEM GPA and GPAs for 11 academic domains.

As noted in the main paper, many of the meta-analytic results are based on a small number of studies and students. These results should be interpreted with caution. Consequently, we present tables with the number of studies and students before presenting the results for the subgroups. Within the tables for standardized mean differences, *d* values equal or greater than |0.20| are bolded. Additionally, we present tables showing the gaps between the standardized mean differences for the paired subgroupings (male and female, URM and not URM, and first-generation and not first-generation). Any gap larger than |0.20| is bolded.

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|                                     | -  |        | ŀ  | Admission | Seleo | ctivity |   | Cor    | ntrol |        |   | C                     | Contro | I and Adm                   | issior | n Selectivit         | y |                     |
|-------------------------------------|----|--------|----|-----------|-------|---------|---|--------|-------|--------|---|-----------------------|--------|-----------------------------|--------|----------------------|---|---------------------|
| Measure                             | С  | verall |    | Less      |       | More    | P | rivate | F     | Public |   | ate, Less<br>elective |        | rivate,<br>More<br>elective |        | lic, Less<br>lective |   | ic, More<br>lective |
|                                     | k  | n      | k  | n         | k     | n       | k | n      | k     | n      | k | n                     | k      | n                           | k      | n                    | k | n                   |
| SAT ERW                             | 22 | 54,881 | 11 | 28,763    | 11    | 26,118  | 9 | 11,771 | 13    | 43,110 | 3 | 4,319                 | 6      | 7,452                       | 8      | 24,444               | 5 | 18,666              |
| SAT Math                            | 22 | 54,881 | 11 | 28,763    | 11    | 26,118  | 9 | 11,771 | 13    | 43,110 | 3 | 4,319                 | 6      | 7,452                       | 8      | 24,444               | 5 | 18,666              |
| SAT                                 | 22 | 54,881 | 11 | 28,763    | 11    | 26,118  | 9 | 11,771 | 13    | 43,110 | 3 | 4,319                 | 6      | 7,452                       | 8      | 24,444               | 5 | 18,666              |
| HSGPA                               | 22 | 53,727 | 11 | 28,152    | 11    | 25,575  | 9 | 11,358 | 13    | 42,369 | 3 | 4,222                 | 6      | 7,136                       | 8      | 23,930               | 5 | 18,439              |
| FYGPA                               | 22 | 54,881 | 11 | 28,763    | 11    | 26,118  | 9 | 11,771 | 13    | 43,110 | 3 | 4,319                 | 6      | 7,452                       | 8      | 24,444               | 5 | 18,666              |
| STEM GPA                            | 22 | 49,484 | 11 | 26,110    | 11    | 23,374  | 9 | 9,568  | 13    | 39,916 | 3 | 3,847                 | 6      | 5,721                       | 8      | 22,263               | 5 | 17,653              |
| Business &<br>Communications<br>GPA | 19 | 19,670 | 10 | 9,895     | 9     | 9,775   | 6 | 3,903  | 13    | 15,767 | 2 | 1,625                 | 4      | 2,278                       | 8      | 8,270                | 5 | 7,497               |
| Computer Science<br>GPA             | 16 | 5,693  | 8  | 1,917     | 8     | 3,776   | 6 | 876    | 10    | 4,817  | 2 | 122                   | 4      | 754                         | 6      | 1,795                | 4 | 3,022               |
| English GPA                         | 22 | 39,419 | 11 | 19,205    | 11    | 20,214  | 9 | 8,501  | 13    | 30,918 | 3 | 2,473                 | 6      | 6,028                       | 8      | 16,732               | 5 | 14,186              |
| Engineering GPA                     | 12 | 2,452  | 5  | 661       | 7     | 1,791   | 4 | 709    | 8     | 1,743  | 1 | 62                    | 3      | 647                         | 4      | 599                  | 4 | 1,144               |
| Foreign & Classic<br>Languages GPA  | 21 | 16,082 | 10 | 7,767     | 11    | 8,315   | 9 | 4,805  | 12    | 11,277 | 3 | 1,727                 | 6      | 3,078                       | 7      | 6,040                | 5 | 5,237               |
| Health Science                      | 14 | 10,451 | 9  | 7,450     | 5     | 3,001   | 4 | 2,006  | 10    | 8,445  | 2 | 1,608                 | 2      | 398                         | 7      | 5,842                | 3 | 2,603               |
| History GPA                         | 22 | 13,170 | 11 | 8,275     | 11    | 4,895   | 9 | 2,415  | 13    | 10,755 | 3 | 1,100                 | 6      | 1,315                       | 8      | 7,175                | 5 | 3,580               |
| Humanities GPA                      | 22 | 20,443 | 11 | 10,561    | 11    | 9,882   | 9 | 5,574  | 13    | 14,869 | 3 | 2,591                 | 6      | 2,983                       | 8      | 7,970                | 5 | 6,899               |
| Mathematics GPA                     | 22 | 36,268 | 11 | 18,222    | 11    | 18,046  | 9 | 6,411  | 13    | 29,857 | 3 | 2,656                 | 6      | 3,755                       | 8      | 15,566               | 5 | 14,291              |
| Natural Sciences<br>GPA             | 22 | 38,139 | 11 | 19,135    | 11    | 19,004  | 9 | 6,841  | 13    | 31,298 | 3 | 2,998                 | 6      | 3,843                       | 8      | 16,137               | 5 | 15,161              |
| Social Sciences<br>GPA              | 22 | 44,923 | 11 | 23,201    | 11    | 21,722  | 9 | 9,220  | 13    | 35,703 | 3 | 3,141                 | 6      | 6,079                       | 8      | 20,060               | 5 | 15,643              |

Table A1. Number of Institutions (k) and Number of Students (n, 2017 and 2021 cohorts pooled), Female Students

|                                    |         | Admission         | Selectivity       | Con     | trol   | Co                            | ontrol and Adm                | ission Selectiv              | ity                          |
|------------------------------------|---------|-------------------|-------------------|---------|--------|-------------------------------|-------------------------------|------------------------------|------------------------------|
| Measure                            | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |
| SAT ERW                            | -0.18   | -0.26             | -0.09             | -0.19   | -0.18  | -0.22                         | -0.18                         | -0.27                        | -0.05                        |
| SAT Math                           | -0.15   | -0.26             | -0.03             | -0.11   | -0.16  | -0.21                         | -0.05                         | -0.27                        | -0.02                        |
| SAT                                | -0.18   | -0.29             | -0.06             | -0.17   | -0.19  | -0.24                         | -0.13                         | -0.30                        | -0.04                        |
| HSGPA                              | 0.14    | 0.10              | 0.18              | 0.12    | 0.15   | 0.10                          | 0.13                          | 0.11                         | 0.20                         |
| FYGPA                              | 0.12    | 0.02              | 0.23              | 0.22    | 0.09   | 0.09                          | 0.30                          | 0.01                         | 0.20                         |
| STEM GPA                           | 0.12    | 0.03              | 0.21              | 0.16    | 0.11   | 0.09                          | 0.21                          | 0.03                         | 0.21                         |
| Business &<br>Communications GPA   | 0.16    | 0.04              | 0.29              | 0.14    | 0.17   | 0.03                          | 0.22                          | 0.04                         | 0.31                         |
| Computer Science GPA               | 0.12    | 0.06              | 0.16              | 0.12    | 0.13   | 0.46                          | 0.06                          | 0.04                         | 0.18                         |
| English GPA                        | 0.11    | -0.10             | 0.21              | 0.32    | -0.02  | -0.04                         | 0.47                          | -0.11                        | 0.08                         |
| Engineering GPA                    | 0.03    | -0.21             | 0.11              | 0.15    | -0.02  | 0.05                          | 0.16                          | -0.23                        | 0.09                         |
| Foreign & Classic<br>Languages GPA | 0.08    | 0.09              | 0.08              | 0.07    | 0.09   | 0.07                          | 0.07                          | 0.09                         | 0.08                         |
| Health Science                     | 0.06    | -0.01             | 0.22              | 0.20    | 0.02   | 0.21                          | 0.18                          | -0.07                        | 0.22                         |
| History GPA                        | 0.17    | 0.05              | 0.38              | 0.15    | 0.18   | 0.09                          | 0.20                          | 0.05                         | 0.45                         |
| Humanities GPA                     | 0.05    | 0.01              | 0.09              | 0.16    | 0.00   | 0.08                          | 0.23                          | -0.02                        | 0.03                         |
| Mathematics GPA                    | 0.11    | 0.06              | 0.17              | 0.07    | 0.12   | 0.03                          | 0.10                          | 0.06                         | 0.19                         |
| Natural Sciences GPA               | 0.09    | 0.01              | 0.18              | 0.16    | 0.08   | 0.06                          | 0.25                          | 0.00                         | 0.16                         |
| Social Sciences GPA                | 0.13    | 0.02              | 0.25              | 0.14    | 0.13   | -0.01                         | 0.21                          | 0.02                         | 0.27                         |

Table A2. Standardized Mean Differences, 2021 minus 2017, Female Students

|                                       |    |        | /  | Admission        | Seleo | ctivity          |   | Cor    | ntrol |        |   | (                     | Contro | l and Adm             | ission | Selectivit           | у |                     |
|---------------------------------------|----|--------|----|------------------|-------|------------------|---|--------|-------|--------|---|-----------------------|--------|-----------------------|--------|----------------------|---|---------------------|
|                                       | c  | Verall | Se | Less<br>elective |       | More<br>elective | F | rivate | F     | Public |   | ate, Less<br>elective |        | ate, More<br>elective |        | lic, Less<br>lective |   | ic, More<br>lective |
| Measure                               | k  | n      | k  | n                | k     | n                | k | n      | k     | n      | k | n                     | k      | n                     | k      | n                    | k | n                   |
| SAT ERW                               | 22 | 42,087 | 11 | 22,047           | 11    | 20,040           | 9 | 9,345  | 13    | 32,742 | 3 | 2,852                 | 6      | 6,493                 | 8      | 19,195               | 5 | 13,547              |
| SAT Math                              | 22 | 42,087 | 11 | 22,047           | 11    | 20,040           | 9 | 9,345  | 13    | 32,742 | 3 | 2,852                 | 6      | 6,493                 | 8      | 19,195               | 5 | 13,547              |
| SAT                                   | 22 | 42,087 | 11 | 22,047           | 11    | 20,040           | 9 | 9,345  | 13    | 32,742 | 3 | 2,852                 | 6      | 6,493                 | 8      | 19,195               | 5 | 13,547              |
| HSGPA                                 | 22 | 40,945 | 11 | 21,402           | 11    | 19,543           | 9 | 9,014  | 13    | 31,931 | 3 | 2,779                 | 6      | 6,235                 | 8      | 18,623               | 5 | 13,308              |
| FYGPA                                 | 22 | 42,087 | 11 | 22,047           | 11    | 20,040           | 9 | 9,345  | 13    | 32,742 | 3 | 2,852                 | 6      | 6,493                 | 8      | 19,195               | 5 | 13,547              |
| STEM GPA                              | 22 | 38,586 | 11 | 20,310           | 11    | 18,276           | 9 | 7,770  | 13    | 30,816 | 3 | 2,534                 | 6      | 5,236                 | 8      | 17,776               | 5 | 13,040              |
| Business &<br>Communications<br>GPA   | 19 | 18,502 | 10 | 10,309           | 9     | 8,193            | 6 | 3,442  | 13    | 15,060 | 2 | 1,338                 | 4      | 2,104                 | 8      | 8,971                | 5 | 6,089               |
| Computer<br>Science GPA               | 16 | 9,150  | 8  | 3,619            | 8     | 5,531            | 6 | 1,592  | 11    | 7,558  | 2 | 282                   | 4      | 1,310                 | 6      | 3,337                | 4 | 4,221               |
| English GPA                           | 22 | 30,650 | 11 | 15,204           | 11    | 15,446           | 9 | 6,755  | 13    | 23,895 | 3 | 1,654                 | 6      | 5,101                 | 8      | 13,550               | 5 | 10,345              |
| Engineering<br>GPA                    | 12 | 5,773  | 5  | 2,155            | 7     | 3,618            | 4 | 1,185  | 8     | 4,588  | 1 | 175                   | 3      | 1,010                 | 4      | 1,980                | 4 | 2,608               |
| Foreign &<br>Classic<br>Languages GPA | 21 | 8,861  | 10 | 4,123            | 11    | 4,738            | 9 | 3,042  | 12    | 5,819  | 3 | 922                   | 6      | 2,120                 | 7      | 3,201                | 5 | 2,618               |
| Health Science                        | 14 | 5,797  | 9  | 4,437            | 5     | 1,360            | 4 | 939    | 10    | 4,858  | 2 | 722                   | 2      | 217                   | 7      | 3,715                | 3 | 1,143               |
| History GPA                           | 22 | 11,022 | 11 | 6,921            | 11    | 4,101            | 9 | 1,953  | 13    | 9,069  | 3 | 718                   | 6      | 1,235                 | 8      | 6,203                | 5 | 2,866               |
| Humanities GPA                        | 22 | 14,744 | 11 | 7,655            | 11    | 7,089            | 9 | 4,302  | 13    | 10,442 | 3 | 1,729                 | 6      | 2,573                 | 8      | 5,926                | 5 | 4,516               |
| Mathematics<br>GPA                    | 22 | 30,941 | 11 | 16,090           | 11    | 14,851           | 9 | 5,786  | 13    | 25,155 | 3 | 2,023                 | 6      | 3,763                 | 8      | 14,067               | 5 | 11,088              |
| Natural Sciences<br>GPA               | 22 | 26,634 | 11 | 12,786           | 11    | 13,848           | 9 | 4,877  | 13    | 21,757 | 3 | 1,829                 | 6      | 3,048                 | 8      | 10,957               | 5 | 10,800              |
| Social Sciences<br>GPA                | 22 | 31,485 | 11 | 16,311           | 11    | 15,174           | 9 | 6,716  | 13    | 24,769 | 3 | 1,734                 | 6      | 4,982                 | 8      | 14,577               | 5 | 10,192              |

#### Table A3. Number of Institutions (k) and Number of Students (n, 2017 and 2021 cohorts pooled), Male Students

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|                                    |         | Admission         | Selectivity       | Con     | trol   | Co                            | ontrol and Adm                | ission Selectivi             | ty                           |
|------------------------------------|---------|-------------------|-------------------|---------|--------|-------------------------------|-------------------------------|------------------------------|------------------------------|
| Measure                            | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |
| SAT ERW                            | -0.12   | -0.22             | 0.00              | -0.07   | -0.13  | -0.14                         | -0.03                         | -0.23                        | 0.01                         |
| SAT Math                           | -0.07   | -0.19             | 0.07              | 0.04    | -0.10  | -0.10                         | 0.11                          | -0.21                        | 0.05                         |
| SAT                                | -0.10   | -0.23             | 0.04              | -0.01   | -0.13  | -0.13                         | 0.05                          | -0.24                        | 0.04                         |
| HSGPA                              | 0.18    | 0.11              | 0.25              | 0.23    | 0.16   | 0.14                          | 0.27                          | 0.11                         | 0.23                         |
| FYGPA                              | 0.17    | 0.06              | 0.30              | 0.34    | 0.13   | 0.14                          | 0.42                          | 0.05                         | 0.24                         |
| STEM GPA                           | 0.16    | 0.07              | 0.26              | 0.27    | 0.14   | 0.16                          | 0.32                          | 0.06                         | 0.24                         |
| Business &<br>Communications GPA   | 0.23    | 0.17              | 0.31              | 0.25    | 0.22   | 0.15                          | 0.31                          | 0.17                         | 0.31                         |
| Computer Science GPA               | 0.15    | 0.15              | 0.14              | 0.17    | 0.14   | 0.42                          | 0.12                          | 0.13                         | 0.15                         |
| English GPA                        | 0.17    | 0.06              | 0.28              | 0.49    | 0.08   | 0.12                          | 0.61                          | 0.05                         | 0.12                         |
| Engineering GPA                    | -0.02   | -0.20             | 0.09              | 0.18    | -0.07  | 0.24                          | 0.17                          | -0.24                        | 0.05                         |
| Foreign & Classic<br>Languages GPA | 0.12    | 0.07              | 0.17              | 0.17    | 0.10   | 0.05                          | 0.22                          | 0.07                         | 0.13                         |
| Health Science                     | 0.08    | 0.00              | 0.35              | 0.32    | 0.04   | 0.25                          | 0.58                          | -0.05                        | 0.31                         |
| History GPA                        | 0.14    | 0.01              | 0.36              | 0.27    | 0.11   | 0.07                          | 0.38                          | 0.01                         | 0.34                         |
| Humanities GPA                     | 0.11    | 0.06              | 0.16              | 0.26    | 0.04   | 0.18                          | 0.31                          | 0.02                         | 0.07                         |
| Mathematics GPA                    | 0.17    | 0.11              | 0.24              | 0.19    | 0.17   | 0.08                          | 0.25                          | 0.11                         | 0.23                         |
| Natural Sciences GPA               | 0.14    | 0.07              | 0.21              | 0.26    | 0.12   | 0.17                          | 0.32                          | 0.05                         | 0.18                         |
| Social Sciences GPA                | 0.19    | 0.09              | 0.29              | 0.24    | 0.17   | 0.02                          | 0.31                          | 0.10                         | 0.28                         |

#### Table A4. Standardized Mean Differences, 2021 minus 2017, Male Students

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|                                    |         | Admission         | Selectivity       | Cor     | ntrol  | Co                            | ontrol and Adm                | ission Selectiv              | ity                          |
|------------------------------------|---------|-------------------|-------------------|---------|--------|-------------------------------|-------------------------------|------------------------------|------------------------------|
| Measure                            | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |
| SAT ERW                            | 0.06    | 0.04              | 0.09              | 0.12    | 0.05   | 0.08                          | 0.14                          | 0.04                         | 0.07                         |
| SAT Math                           | 0.08    | 0.07              | 0.09              | 0.15    | 0.06   | 0.11                          | 0.16                          | 0.06                         | 0.07                         |
| SAT                                | 0.08    | 0.06              | 0.10              | 0.16    | 0.06   | 0.11                          | 0.17                          | 0.06                         | 0.08                         |
| HSGPA                              | 0.04    | 0.01              | 0.07              | 0.11    | 0.01   | 0.04                          | 0.14                          | 0.00                         | 0.04                         |
| FYGPA                              | 0.05    | 0.04              | 0.07              | 0.11    | 0.04   | 0.05                          | 0.12                          | 0.04                         | 0.03                         |
| STEM GPA                           | 0.05    | 0.04              | 0.06              | 0.11    | 0.03   | 0.08                          | 0.11                          | 0.04                         | 0.04                         |
| Business &<br>Communications GPA   | 0.07    | 0.12              | 0.02              | 0.10    | 0.06   | 0.12                          | 0.08                          | 0.12                         | 0.00                         |
| Computer Science GPA               | 0.02    | 0.08              | -0.01             | 0.05    | 0.01   | -0.04                         | 0.05                          | 0.09                         | -0.03                        |
| English GPA                        | 0.06    | 0.15              | 0.07              | 0.16    | 0.11   | 0.16                          | 0.13                          | 0.16                         | 0.05                         |
| Engineering GPA                    | -0.05   | 0.00              | -0.02             | 0.03    | -0.05  | 0.19                          | 0.02                          | -0.01                        | -0.03                        |
| Foreign & Classic<br>Languages GPA | 0.04    | -0.02             | 0.09              | 0.10    | 0.01   | -0.02                         | 0.15                          | -0.02                        | 0.05                         |
| Health Science                     | 0.02    | 0.01              | 0.13              | 0.12    | 0.01   | 0.04                          | 0.40                          | 0.02                         | 0.09                         |
| History GPA                        | -0.03   | -0.04             | -0.03             | 0.11    | -0.07  | -0.03                         | 0.18                          | -0.04                        | -0.10                        |
| Humanities GPA                     | 0.06    | 0.05              | 0.07              | 0.10    | 0.04   | 0.10                          | 0.08                          | 0.04                         | 0.04                         |
| Mathematics GPA                    | 0.06    | 0.05              | 0.07              | 0.12    | 0.04   | 0.05                          | 0.15                          | 0.05                         | 0.05                         |
| Natural Sciences GPA               | 0.05    | 0.05              | 0.03              | 0.10    | 0.04   | 0.11                          | 0.07                          | 0.05                         | 0.02                         |
| Social Sciences GPA                | 0.06    | 0.07              | 0.04              | 0.10    | 0.04   | 0.03                          | 0.10                          | 0.08                         | 0.01                         |

Table A5. Gaps between Male and Female Students' Standardized Mean Differences (Male minus Female), 2021 minus 2017

|                                       |    |         | ŀ  | Admission        | Selec | ctivity |   | Cor    | ntrol |        |   | (                     | Contro | I and Adm             | ission | Selectivity          | / |                   |
|---------------------------------------|----|---------|----|------------------|-------|---------|---|--------|-------|--------|---|-----------------------|--------|-----------------------|--------|----------------------|---|-------------------|
|                                       | C  | Overall | Se | Less<br>elective |       | More    | P | rivate |       | Public |   | ate, Less<br>elective |        | ate, More<br>elective |        | lic, Less<br>lective |   | c, More<br>ective |
|                                       |    |         |    |                  |       |         |   |        |       |        |   |                       |        |                       |        |                      |   |                   |
| Measure                               | k  | n       | k  | n                | k     | n       | k | n      | k     | n      | k | n                     | k      | n                     | k      | n                    | k | n                 |
| SAT ERW                               | 22 | 25,279  | 11 | 12,733           | 11    | 12,546  | 9 | 5,493  | 13    | 19,786 | 3 | 1,996                 | 6      | 3,497                 | 8      | 10,737               | 5 | 9,049             |
| SAT Math                              | 22 | 25,279  | 11 | 12,733           | 11    | 12,546  | 9 | 5,493  | 13    | 19,786 | 3 | 1,996                 | 6      | 3,497                 | 8      | 10,737               | 5 | 9,049             |
| SAT                                   | 22 | 25,279  | 11 | 12,733           | 11    | 12,546  | 9 | 5,493  | 13    | 19,786 | 3 | 1,996                 | 6      | 3,497                 | 8      | 10,737               | 5 | 9,049             |
| HSGPA                                 | 22 | 24,810  | 11 | 12,460           | 11    | 12,350  | 9 | 5,382  | 13    | 19,428 | 3 | 1,952                 | 6      | 3,430                 | 8      | 10,508               | 5 | 8,920             |
| FYGPA                                 | 22 | 25,279  | 11 | 12,733           | 11    | 12,546  | 9 | 5,493  | 13    | 19,786 | 3 | 1,996                 | 6      | 3,497                 | 8      | 10,737               | 5 | 9,049             |
| STEM GPA                              | 22 | 22,795  | 11 | 11,583           | 11    | 11,212  | 9 | 4,434  | 13    | 18,361 | 3 | 1,799                 | 6      | 2,635                 | 8      | 9,784                | 5 | 8,577             |
| Business &<br>Communications<br>GPA   | 18 | 9,098   | 10 | 4,447            | 8     | 4,651   | 5 | 1,780  | 13    | 7,318  | 2 | 778                   | 3      | 1,002                 | 8      | 3,669                | 5 | 3,649             |
| Computer<br>Science GPA               | 16 | 3,619   | 8  | 1,121            | 8     | 2,498   | 5 | 439    | 11    | 3,180  | 2 | 106                   | 3      | 333                   | 6      | 1,015                | 5 | 2,165             |
| English GPA                           | 21 | 18,965  | 11 | 8,848            | 10    | 10,117  | 8 | 4,063  | 13    | 14,902 | 3 | 1,142                 | 5      | 2,921                 | 8      | 7,706                | 5 | 7,196             |
| Engineering GPA                       | 12 | 2,190   | 5  | 722              | 7     | 1,468   | 4 | 543    | 8     | 1,647  | 1 | 61                    | 3      | 482                   | 4      | 661                  | 4 | 986               |
| Foreign &<br>Classic<br>Languages GPA | 20 | 6,085   | 9  | 2,820            | 11    | 3,265   | 9 | 1,999  | 11    | 4,086  | 3 | 728                   | 6      | 1,271                 | 6      | 2,092                | 5 | 1,994             |
| Health Science                        | 13 | 4,292   | 7  | 2,885            | 6     | 1,407   | 5 | 1,020  | 8     | 3,272  | 2 | 770                   | 3      | 250                   | 5      | 2,115                | 3 | 1,157             |
| History GPA                           | 17 | 6,557   | 9  | 4,217            | 8     | 2,340   | 5 | 953    | 12    | 5,604  | 2 | 420                   | 3      | 533                   | 7      | 3,797                | 5 | 1,807             |
| Humanities GPA                        | 21 | 8,740   | 10 | 4,105            | 11    | 4,635   | 8 | 2,432  | 13    | 6,308  | 2 | 1,177                 | 6      | 1,255                 | 8      | 2,928                | 5 | 3,380             |
| Mathematics<br>GPA                    | 21 | 18,104  | 11 | 8,939            | 10    | 9,165   | 8 | 3,059  | 13    | 15,045 | 3 | 1,299                 | 5      | 1,760                 | 8      | 7,640                | 5 | 7,405             |
| Natural Sciences<br>GPA               | 22 | 16,823  | 11 | 7,969            | 11    | 8,854   | 9 | 3,106  | 13    | 13,717 | 3 | 1,400                 | 6      | 1,706                 | 8      | 6,569                | 5 | 7,148             |
| Social Sciences<br>GPA                | 22 | 19,919  | 11 | 9,669            | 11    | 10,250  | 9 | 4,216  | 13    | 15,703 | 3 | 1,364                 | 6      | 2,852                 | 8      | 8,305                | 5 | 7,398             |

Table A6. Number of Institutions (*k*) and Number of Students (*n*, 2017 and 2021 cohorts pooled), Underrepresented Minority Students

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|                                    |         | Admission         | Selectivity       | Con     | ntrol  | Co                            | ontrol and Adm                | ission Selectiv              | ity                          |
|------------------------------------|---------|-------------------|-------------------|---------|--------|-------------------------------|-------------------------------|------------------------------|------------------------------|
| Measure                            | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |
| SAT ERW                            | -0.25   | -0.38             | -0.12             | -0.25   | -0.25  | -0.26                         | -0.25                         | -0.41                        | -0.07                        |
| SAT Math                           | -0.21   | -0.34             | -0.07             | -0.20   | -0.21  | -0.21                         | -0.19                         | -0.36                        | -0.02                        |
| SAT                                | -0.25   | -0.40             | -0.10             | -0.25   | -0.25  | -0.26                         | -0.24                         | -0.42                        | -0.05                        |
| HSGPA                              | 0.15    | 0.10              | 0.20              | 0.15    | 0.15   | 0.11                          | 0.17                          | 0.09                         | 0.22                         |
| FYGPA                              | 0.07    | -0.04             | 0.19              | 0.26    | 0.02   | 0.16                          | 0.31                          | -0.08                        | 0.15                         |
| STEM GPA                           | 0.09    | -0.02             | 0.20              | 0.20    | 0.06   | 0.17                          | 0.22                          | -0.06                        | 0.19                         |
| Business &<br>Communications GPA   | 0.13    | 0.04              | 0.22              | 0.21    | 0.11   | 0.18                          | 0.24                          | 0.02                         | 0.21                         |
| Computer Science GPA               | 0.16    | 0.12              | 0.19              | 0.29    | 0.15   | 0.96                          | 0.08                          | 0.03                         | 0.20                         |
| English GPA                        | 0.05    | -0.09             | 0.18              | 0.39    | -0.04  | 0.08                          | 0.52                          | -0.12                        | 0.04                         |
| Engineering GPA                    | -0.07   | -0.35             | 0.08              | 0.22    | -0.16  | 0.30                          | 0.21                          | -0.41                        | 0.01                         |
| Foreign & Classic<br>Languages GPA | 0.04    | 0.01              | 0.06              | 0.05    | 0.03   | 0.03                          | 0.05                          | 0.01                         | 0.06                         |
| Health Science                     | 0.08    | 0.05              | 0.14              | 0.29    | 0.01   | 0.23                          | 0.50                          | -0.01                        | 0.06                         |
| History GPA                        | 0.13    | 0.01              | 0.34              | 0.22    | 0.11   | 0.16                          | 0.26                          | -0.01                        | 0.37                         |
| Humanities GPA                     | 0.03    | -0.02             | 0.08              | 0.21    | -0.03  | 0.12                          | 0.30                          | -0.07                        | 0.00                         |
| Mathematics GPA                    | 0.09    | 0.00              | 0.17              | 0.09    | 0.08   | 0.04                          | 0.13                          | 0.00                         | 0.17                         |
| Natural Sciences GPA               | 0.06    | -0.03             | 0.14              | 0.21    | 0.03   | 0.13                          | 0.27                          | -0.06                        | 0.11                         |
| Social Sciences GPA                | 0.11    | 0.00              | 0.21              | 0.09    | 0.11   | -0.06                         | 0.16                          | 0.01                         | 0.22                         |

#### Table A7. Standardized Mean Differences, 2021 minus 2017, Underrepresented Minority Students

|                                       |    |         | ļ  | Admission        | Seleo | ctivity |   | Cor    | ntrol |        |   | C                    | Contro | I and Adm                   | ission | Selectivit           | у |                     |
|---------------------------------------|----|---------|----|------------------|-------|---------|---|--------|-------|--------|---|----------------------|--------|-----------------------------|--------|----------------------|---|---------------------|
|                                       | С  | Overall |    | Less<br>elective |       | More    | P | rivate | F     | Public |   | ate, Less<br>lective |        | rivate,<br>More<br>elective |        | lic, Less<br>lective |   | ic, More<br>lective |
| Measure                               | k  | n       | k  | n                | k     | n       | k | n      | k     | n      | k | n                    | k      | n                           | k      | n                    | k | n                   |
| SAT ERW                               | 22 | 71,689  | 11 | 38,077           | 11    | 33,612  | 9 | 15,623 | 13    | 56,066 | 3 | 5,175                | 6      | 10,448                      | 8      | 32,902               | 5 | 23,164              |
| SAT Math                              | 22 | 71,689  | 11 | 38,077           | 11    | 33,612  | 9 | 15,623 | 13    | 56,066 | 3 | 5,175                | 6      | 10,448                      | 8      | 32,902               | 5 | 23,164              |
| SAT                                   | 22 | 71,689  | 11 | 38,077           | 11    | 33,612  | 9 | 15,623 | 13    | 56,066 | 3 | 5,175                | 6      | 10,448                      | 8      | 32,902               | 5 | 23,164              |
| HSGPA                                 | 22 | 69,862  | 11 | 37,094           | 11    | 32,768  | 9 | 14,990 | 13    | 54,872 | 3 | 5,049                | 6      | 9,941                       | 8      | 32,045               | 5 | 22,827              |
| FYGPA                                 | 22 | 71,689  | 11 | 38,077           | 11    | 33,612  | 9 | 15,623 | 13    | 56,066 | 3 | 5,175                | 6      | 10,448                      | 8      | 32,902               | 5 | 23,164              |
| STEM GPA                              | 22 | 65,275  | 11 | 34,837           | 11    | 30,438  | 9 | 12,904 | 13    | 52,371 | 3 | 4,582                | 6      | 8,322                       | 8      | 30,255               | 5 | 22,116              |
| Business &<br>Communications<br>GPA   | 18 | 28,842  | 10 | 15,757           | 8     | 13,085  | 5 | 5,333  | 13    | 23,509 | 2 | 2,185                | 3      | 3,148                       | 8      | 13,572               | 5 | 9,937               |
| Computer<br>Science GPA               | 16 | 11,167  | 8  | 4,415            | 8     | 6,752   | 5 | 1,878  | 11    | 9,289  | 2 | 298                  | 3      | 1,580                       | 6      | 4,117                | 5 | 5,172               |
| English GPA                           | 21 | 50,895  | 11 | 25,561           | 10    | 25,334  | 8 | 10,984 | 13    | 39,911 | 3 | 2,985                | 5      | 7,999                       | 8      | 22,576               | 5 | 17,335              |
| Engineering<br>GPA                    | 10 | 4,958   | 5  | 2,094            | 7     | 3,941   | 4 | 1,351  | 8     | 4,684  | 1 | 176                  | 3      | 1,175                       | 4      | 1,918                | 4 | 2,766               |
| Foreign &<br>Classic<br>Languages GPA | 20 | 18,587  | 9  | 8,799            | 11    | 9,788   | 9 | 5,848  | 11    | 12,739 | 3 | 1,921                | 6      | 3,927                       | 6      | 6,878                | 5 | 5,861               |
| Health Science                        | 13 | 11,155  | 7  | 8,035            | 6     | 3,120   | 5 | 2,091  | 8     | 9,064  | 2 | 1,560                | 3      | 531                         | 5      | 6,475                | 3 | 2,589               |
| History GPA                           | 17 | 16,894  | 9  | 10,672           | 8     | 6,222   | 5 | 2,801  | 12    | 14,093 | 2 | 1,218                | 3      | 1,583                       | 7      | 9,454                | 5 | 4,639               |
| Humanities GPA                        | 21 | 26,297  | 10 | 13,961           | 11    | 12,336  | 8 | 7,294  | 13    | 19,003 | 2 | 2,993                | 6      | 4,301                       | 8      | 10,968               | 5 | 8,035               |
| Mathematics<br>GPA                    | 21 | 48,989  | 11 | 25,373           | 10    | 23,616  | 8 | 9,022  | 13    | 39,967 | 3 | 3,380                | 5      | 5,642                       | 8      | 21,993               | 5 | 17,974              |
| Natural Sciences<br>GPA               | 22 | 47,950  | 11 | 23,952           | 11    | 23,998  | 9 | 8,612  | 13    | 39,338 | 3 | 3,427                | 6      | 5,185                       | 8      | 20,525               | 5 | 18,813              |
| Social Sciences<br>GPA                | 22 | 56,489  | 11 | 29,843           | 11    | 26,646  | 9 | 11,720 | 13    | 44,769 | 3 | 3,511                | 6      | 8,209                       | 8      | 26,332               | 5 | 18,437              |

Table A8. Number of Institutions (*k*) and Number of Students (*n*, 2017 and 2021 cohorts pooled), Not Underrepresented Minority Students \_\_\_\_\_

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|                                 |         | Admission         | Selectivity       | Con     | trol   | Со                            | ntrol and Adm                 | ission Selecti               | vity                         |
|---------------------------------|---------|-------------------|-------------------|---------|--------|-------------------------------|-------------------------------|------------------------------|------------------------------|
| Measure                         | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |
| SAT ERW                         | -0.13   | -0.20             | -0.04             | -0.12   | -0.13  | -0.17                         | -0.09                         | -0.20                        | -0.02                        |
| SAT Math                        | -0.10   | -0.20             | 0.02              | -0.01   | -0.12  | -0.15                         | 0.05                          | -0.20                        | 0.00                         |
| SAT                             | -0.12   | -0.22             | -0.01             | -0.07   | -0.14  | -0.18                         | -0.02                         | -0.23                        | -0.01                        |
| HSGPA                           | 0.16    | 0.12              | 0.21              | 0.17    | 0.16   | 0.11                          | 0.20                          | 0.12                         | 0.21                         |
| FYGPA                           | 0.17    | 0.07              | 0.27              | 0.27    | 0.14   | 0.08                          | 0.37                          | 0.07                         | 0.23                         |
| STEM GPA                        | 0.15    | -0.06             | 0.15              | 0.09    | 0.03   | -0.02                         | 0.16                          | -0.07                        | 0.15                         |
| Business & Communications GPA   | 0.22    | 0.13              | 0.32              | 0.20    | 0.22   | 0.05                          | 0.31                          | 0.15                         | 0.32                         |
| Computer Science GPA            | 0.12    | 0.13              | 0.12              | 0.12    | 0.12   | 0.28                          | 0.09                          | 0.12                         | 0.13                         |
| English GPA                     | 0.17    | 0.06              | 0.29              | 0.44    | 0.10   | 0.02                          | 0.60                          | 0.06                         | 0.14                         |
| Engineering GPA                 | -0.04   | -0.14             | 0.08              | 0.09    | -0.02  | 0.10                          | 0.09                          | -0.16                        | 0.08                         |
| Foreign & Classic Languages GPA | 0.11    | 0.10              | 0.13              | 0.13    | 0.11   | 0.07                          | 0.16                          | 0.11                         | 0.11                         |
| Health Science                  | 0.10    | 0.02              | 0.32              | 0.23    | 0.07   | 0.18                          | 0.39                          | -0.02                        | 0.30                         |
| History GPA                     | 0.18    | 0.06              | 0.37              | 0.17    | 0.18   | 0.04                          | 0.26                          | 0.06                         | 0.41                         |
| Humanities GPA                  | 0.09    | 0.05              | 0.13              | 0.19    | 0.05   | 0.08                          | 0.26                          | 0.04                         | 0.07                         |
| Mathematics GPA                 | 0.15    | 0.11              | 0.20              | 0.11    | 0.16   | 0.03                          | 0.16                          | 0.12                         | 0.21                         |
| Natural Sciences GPA            | 0.13    | 0.06              | 0.20              | 0.19    | 0.12   | 0.08                          | 0.26                          | 0.06                         | 0.18                         |
| Social Sciences GPA             | 0.17    | 0.07              | 0.29              | 0.21    | 0.17   | 0.01                          | 0.29                          | 0.08                         | 0.28                         |

Table A9. Standardized Mean Differences, 2021 minus 2017, Not Underrepresented Minority Students

|                                 |         | Admission         | Selectivity       | Co      | ntrol  | Cor                           | trol and Adm                  | ission Select                | ivity                        |
|---------------------------------|---------|-------------------|-------------------|---------|--------|-------------------------------|-------------------------------|------------------------------|------------------------------|
| Measure                         | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |
| SAT ERW                         | -0.13   | -0.19             | -0.08             | -0.13   | -0.12  | -0.09                         | -0.16                         | -0.21                        | -0.05                        |
| SAT Math                        | -0.11   | -0.14             | -0.09             | -0.18   | -0.09  | -0.07                         | -0.24                         | -0.16                        | -0.03                        |
| SAT                             | -0.13   | -0.18             | -0.09             | -0.18   | -0.11  | -0.09                         | -0.22                         | -0.20                        | -0.04                        |
| HSGPA                           | -0.01   | -0.02             | 0.00              | -0.02   | -0.01  | 0.00                          | -0.03                         | -0.02                        | 0.00                         |
| FYGPA                           | -0.09   | -0.12             | -0.08             | -0.01   | -0.12  | 0.08                          | -0.05                         | -0.15                        | -0.09                        |
| STEM GPA                        | -0.07   | 0.04              | 0.05              | 0.11    | 0.03   | 0.19                          | 0.06                          | 0.01                         | 0.04                         |
| Business & Communications GPA   | -0.08   | -0.09             | -0.10             | 0.01    | -0.11  | 0.13                          | -0.07                         | -0.13                        | -0.11                        |
| Computer Science GPA            | 0.04    | -0.01             | 0.07              | 0.17    | 0.03   | 0.68                          | -0.01                         | -0.08                        | 0.07                         |
| English GPA                     | -0.12   | -0.15             | -0.11             | -0.05   | -0.14  | 0.06                          | -0.08                         | -0.18                        | -0.10                        |
| Engineering GPA                 | -0.02   | -0.21             | 0.00              | 0.13    | -0.14  | 0.20                          | 0.13                          | -0.25                        | -0.07                        |
| Foreign & Classic Languages GPA | -0.08   | -0.08             | -0.07             | -0.08   | -0.07  | -0.04                         | -0.11                         | -0.10                        | -0.05                        |
| Health Science                  | -0.02   | 0.04              | -0.18             | 0.06    | -0.06  | 0.05                          | 0.11                          | 0.01                         | -0.24                        |
| History GPA                     | -0.05   | -0.05             | -0.03             | 0.05    | -0.07  | 0.12                          | 0.00                          | -0.07                        | -0.04                        |
| Humanities GPA                  | -0.05   | -0.06             | -0.05             | 0.02    | -0.08  | 0.03                          | 0.04                          | -0.11                        | -0.07                        |
| Mathematics GPA                 | -0.07   | -0.11             | -0.03             | -0.02   | -0.08  | 0.01                          | -0.03                         | -0.13                        | -0.04                        |
| Natural Sciences GPA            | -0.07   | -0.09             | -0.06             | 0.02    | -0.09  | 0.05                          | 0.01                          | -0.13                        | -0.07                        |
| Social Sciences GPA             | -0.07   | -0.08             | -0.08             | -0.12   | -0.06  | -0.07                         | -0.13                         | -0.07                        | -0.06                        |

Table A10. Gaps between URM and Not URM Students' Standardized Mean Differences (URM minus Not URM), 2021 minus 2017

|                                       |    |         | A  | Admission        | Selec | ctivity          |   | Cor     | ntrol |        |   | (                     | Contro | l and Adm             | ission | Selectivit           | у |                   |
|---------------------------------------|----|---------|----|------------------|-------|------------------|---|---------|-------|--------|---|-----------------------|--------|-----------------------|--------|----------------------|---|-------------------|
|                                       | c  | Overall |    | Less<br>elective |       | More<br>elective | P | Private | F     | Public |   | ate, Less<br>elective |        | ate, More<br>elective |        | lic, Less<br>lective |   | c, More<br>ective |
| Measure                               | k  | n       | k  | n                | k     | n                | k | n       | k     | n      | k | n                     | k      | n                     | k      | n                    | k | n                 |
| SAT ERW                               | 22 | 19,065  | 11 | 10,576           | 11    | 8,489            | 9 | 3,189   | 13    | 15,876 | 3 | 1,052                 | 6      | 2,137                 | 8      | 9,524                | 5 | 6,352             |
| SAT Math                              | 22 | 19,065  | 11 | 10,576           | 11    | 8,489            | 9 | 3,189   | 13    | 15,876 | 3 | 1,052                 | 6      | 2,137                 | 8      | 9,524                | 5 | 6,352             |
| SAT                                   | 22 | 19,065  | 11 | 10,576           | 11    | 8,489            | 9 | 3,189   | 13    | 15,876 | 3 | 1,052                 | 6      | 2,137                 | 8      | 9,524                | 5 | 6,352             |
| HSGPA                                 | 22 | 18,676  | 11 | 10,381           | 11    | 8,295            | 9 | 3,076   | 13    | 15,600 | 3 | 1,032                 | 6      | 2,044                 | 8      | 9,349                | 5 | 6,251             |
| FYGPA                                 | 22 | 19,065  | 11 | 10,576           | 11    | 8,489            | 9 | 3,189   | 13    | 15,876 | 3 | 1,052                 | 6      | 2,137                 | 8      | 9,524                | 5 | 6,352             |
| STEM GPA                              | 22 | 17,317  | 11 | 9,614            | 11    | 7,703            | 9 | 2,674   | 13    | 14,643 | 3 | 955                   | 6      | 1,719                 | 8      | 8,659                | 5 | 5,984             |
| Business &<br>Communications<br>GPA   | 18 | 6,637   | 10 | 3,772            | 8     | 2,865            | 5 | 947     | 13    | 5,690  | 2 | 324                   | 3      | 623                   | 8      | 3,448                | 5 | 2,242             |
| Computer<br>Science GPA               | 14 | 2,811   | 7  | 984              | 7     | 1,827            | 4 | 364     | 10    | 2,447  | 1 | 39                    | 3      | 325                   | 6      | 945                  | 4 | 1,502             |
| English GPA                           | 20 | 14,148  | 11 | 7,437            | 9     | 6,711            | 7 | 2,318   | 13    | 11,830 | 3 | 564                   | 4      | 1,754                 | 8      | 6,873                | 5 | 4,957             |
| Engineering<br>GPA                    | 10 | 1,473   | 4  | 492              | 6     | 981              | 2 | 248     | 8     | 1,225  | 0 | 0                     | 2      | 248                   | 4      | 492                  | 4 | 733               |
| Foreign &<br>Classic<br>Languages GPA | 19 | 4,236   | 9  | 1,859            | 9     | 2,002            | 8 | 1,125   | 11    | 3,111  | 3 | 435                   | 5      | 690                   | 6      | 1,424                | 0 | 1,312             |
| Health Science                        | 15 | 3,158   | 7  | 2,429            | 5     | 729              | 4 | 456     | 11    | 2,702  | 2 | 337                   | 2      | 119                   | 8      | 2,092                | 3 | 610               |
| History GPA                           | 18 | 4,974   | 9  | 3,464            | 8     | 1,510            | 5 | 506     | 13    | 4,468  | 2 | 228                   | 3      | 278                   | 8      | 3,236                | 5 | 1,232             |
| Humanities GPA                        | 20 | 6,187   | 10 | 3,438            | 10    | 2,749            | 7 | 1,199   | 13    | 4,988  | 2 | 527                   | 5      | 672                   | 8      | 2,911                | 5 | 2,077             |
| Mathematics<br>GPA                    | 21 | 13,768  | 11 | 7,358            | 10    | 6,410            | 8 | 1,891   | 13    | 11,877 | 3 | 703                   | 5      | 1,188                 | 8      | 6,655                | 5 | 5,222             |
| Natural Sciences<br>GPA               | 21 | 12,592  | 11 | 6,609            | 10    | 5,983            | 8 | 1,746   | 13    | 10,846 | 3 | 716                   | 5      | 1,030                 | 8      | 5,893                | 5 | 4,953             |
| Social Sciences<br>GPA                | 22 | 15,058  | 11 | 8,296            | 11    | 6,762            | 9 | 2,474   | 13    | 12,584 | 3 | 778                   | 6      | 1,696                 | 8      | 7,518                | 5 | 5,066             |

Table A11. Number of Institutions (*k*) and Number of Students (*n*, 2017 and 2021 cohorts pooled), First-Generation Students

|                                 |         | Admission         | Selectivity       | Cor     | itrol  | Control and Admission Selectivity |                               |                              |                              |  |  |  |
|---------------------------------|---------|-------------------|-------------------|---------|--------|-----------------------------------|-------------------------------|------------------------------|------------------------------|--|--|--|
| Measure                         | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective     | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |  |  |  |
| SAT ERW                         | -0.31   | -0.38             | -0.23             | -0.40   | -0.30  | -0.34                             | -0.43                         | -0.39                        | -0.16                        |  |  |  |
| SAT Math                        | -0.27   | -0.41             | -0.10             | -0.20   | -0.28  | -0.41                             | -0.10                         | -0.41                        | -0.10                        |  |  |  |
| SAT                             | -0.32   | -0.44             | -0.18             | -0.33   | -0.32  | -0.42                             | -0.28                         | -0.44                        | -0.14                        |  |  |  |
| HSGPA                           | 0.12    | 0.09              | 0.15              | 0.10    | 0.12   | 0.11                              | 0.10                          | 0.09                         | 0.17                         |  |  |  |
| FYGPA                           | 0.05    | -0.04             | 0.17              | 0.23    | 0.02   | 0.08                              | 0.31                          | -0.05                        | 0.13                         |  |  |  |
| STEM GPA                        | 0.06    | -0.02             | 0.17              | 0.17    | 0.04   | 0.09                              | 0.21                          | -0.03                        | 0.16                         |  |  |  |
| Business & Communications GPA   | 0.10    | 0.05              | 0.15              | 0.18    | 0.08   | 0.00                              | 0.28                          | 0.06                         | 0.11                         |  |  |  |
| Computer Science GPA            | 0.07    | 0.09              | 0.05              | -0.12   | 0.09   | 0.18                              | -0.16                         | 0.09                         | 0.10                         |  |  |  |
| English GPA                     | 0.06    | -0.06             | 0.20              | 0.47    | -0.02  | 0.08                              | 0.59                          | -0.07                        | 0.06                         |  |  |  |
| Engineering GPA                 | -0.06   | -0.41             | 0.11              | 0.17    | -0.11  | NA                                | 0.17                          | -0.41                        | 0.09                         |  |  |  |
| Foreign & Classic Languages GPA | 0.05    | 0.02              | 0.08              | 0.01    | 0.07   | -0.07                             | 0.06                          | 0.05                         | 0.10                         |  |  |  |
| Health Science                  | 0.05    | 0.01              | 0.15              | 0.32    | 0.00   | 0.16                              | 0.77                          | -0.01                        | 0.03                         |  |  |  |
| History GPA                     | 0.08    | 0.00              | 0.24              | 0.20    | 0.06   | 0.15                              | 0.24                          | -0.01                        | 0.25                         |  |  |  |
| Humanities GPA                  | -0.02   | -0.07             | 0.03              | 0.14    | -0.06  | 0.07                              | 0.19                          | -0.09                        | -0.02                        |  |  |  |
| Mathematics GPA                 | 0.08    | 0.03              | 0.14              | 0.12    | 0.08   | 0.02                              | 0.17                          | 0.03                         | 0.13                         |  |  |  |
| Natural Sciences GPA            | 0.05    | -0.04             | 0.14              | 0.16    | 0.03   | 0.06                              | 0.23                          | -0.06                        | 0.12                         |  |  |  |
| Social Sciences GPA             | 0.11    | 0.02              | 0.22              | 0.13    | 0.10   | -0.03                             | 0.21                          | 0.03                         | 0.22                         |  |  |  |

#### Table A12. Standardized Mean Differences, 2021 minus 2017, First-Generation Students

|                                       |    |         | Admission Selectivity |                  |    |                       |   | Control        |    |                            |   | Control and Admission Selectivity |   |                           |   |                           |   |        |  |
|---------------------------------------|----|---------|-----------------------|------------------|----|-----------------------|---|----------------|----|----------------------------|---|-----------------------------------|---|---------------------------|---|---------------------------|---|--------|--|
|                                       | С  | overall |                       | Less<br>elective |    | More<br>Selective Pri |   | Private Public |    | Private, Less<br>Selective |   | Private,<br>More<br>Selective     |   | Public, Less<br>Selective |   | Public, More<br>Selective |   |        |  |
| Measure                               | k  | n       | k                     | n                | k  | n                     | k | n              | k  | n                          | k | n                                 | k | n                         | k | n                         | k | n      |  |
| SAT ERW                               | 22 | 76,121  | 11                    | 39,122           | 11 | 36,999                | 9 | 17,626         | 13 | 58,495                     | 3 | 6,033                             | 6 | 11,593                    | 8 | 33,089                    | 5 | 25,406 |  |
| SAT Math                              | 22 | 76,121  | 11                    | 39,122           | 11 | 36,999                | 9 | 17,626         | 13 | 58,495                     | 3 | 6,033                             | 6 | 11,593                    | 8 | 33,089                    | 5 | 25,406 |  |
| SAT                                   | 22 | 76,121  | 11                    | 39,122           | 11 | 36,999                | 9 | 17,626         | 13 | 58,495                     | 3 | 6,033                             | 6 | 11,593                    | 8 | 33,089                    | 5 | 25,406 |  |
| HSGPA                                 | 22 | 74,708  | 11                    | 38,382           | 11 | 36,326                | 9 | 17,094         | 13 | 57,614                     | 3 | 5,900                             | 6 | 11,194                    | 8 | 32,482                    | 5 | 25,132 |  |
| FYGPA                                 | 22 | 76,121  | 11                    | 39,122           | 11 | 36,999                | 9 | 17,626         | 13 | 58,495                     | 3 | 6,033                             | 6 | 11,593                    | 8 | 33,089                    | 5 | 25,406 |  |
| STEM GPA                              | 22 | 69,134  | 11                    | 35,771           | 11 | 33,363                | 9 | 14,417         | 13 | 54,717                     | 3 | 5,346                             | 6 | 9,071                     | 8 | 30,425                    | 5 | 24,292 |  |
| Business &<br>Communications<br>GPA   | 18 | 30,637  | 10                    | 15,995           | 8  | 14,642                | 5 | 6,054          | 13 | 24,583                     | 2 | 2,607                             | 3 | 3,447                     | 8 | 13,388                    | 5 | 11,195 |  |
| Computer<br>Science GPA               | 14 | 11,434  | 7                     | 4,251            | 7  | 7,183                 | 4 | 1,716          | 10 | 9,718                      | 1 | 176                               | 3 | 1,540                     | 6 | 4,075                     | 4 | 5,643  |  |
| English GPA                           | 20 | 54,008  | 11                    | 26,125           | 9  | 27,883                | 7 | 12,175         | 13 | 41,833                     | 3 | 3,510                             | 4 | 8,665                     | 8 | 22,615                    | 5 | 19,218 |  |
| Engineering<br>GPA                    | 10 | 6,098   | 4                     | 2,025            | 6  | 4,073                 | 2 | 1,119          | 8  | 4,979                      | 0 | 0                                 | 2 | 1,119                     | 4 | 2,025                     | 4 | 2,954  |  |
| Foreign &<br>Classic<br>Languages GPA | 19 | 19,767  | 9                     | 8,627            | 9  | 10,278                | 8 | 6,330          | 11 | 13,437                     | 3 | 2,189                             | 5 | 4,141                     | 6 | 6,438                     | 0 | 6,137  |  |
| Health Science                        | 15 | 12,459  | 10                    | 4,910            | 5  | 3,473                 | 4 | 2,290          | 11 | 7,432                      | 2 | 1,922                             | 2 | 368                       | 8 | 3,704                     | 3 | 3,105  |  |
| History GPA                           | 18 | 18,144  | 10                    | 11,197           | 8  | 6,947                 | 5 | 3,207          | 13 | 14,937                     | 2 | 1,389                             | 3 | 1,818                     | 8 | 9,808                     | 5 | 5,129  |  |
| Humanities GPA                        | 20 | 27,820  | 10                    | 14,254           | 10 | 13,566                | 7 | 7,948          | 13 | 19,872                     | 2 | 3,599                             | 5 | 4,349                     | 8 | 10,655                    | 5 | 9,217  |  |
| Mathematics<br>GPA                    | 21 | 52,042  | 11                    | 26,169           | 10 | 25,873                | 8 | 10,022         | 13 | 42,020                     | 3 | 3,929                             | 5 | 6,093                     | 8 | 22,240                    | 5 | 19,780 |  |
| Natural Sciences<br>GPA               | 21 | 50,856  | 11                    | 24,642           | 10 | 26,214                | 8 | 9,592          | 13 | 41,264                     | 3 | 4,053                             | 5 | 5,539                     | 8 | 20,589                    | 5 | 20,675 |  |
| Social Sciences<br>GPA                | 22 | 59,963  | 11                    | 30,355           | 11 | 29,608                | 9 | 13,229         | 13 | 46,734                     | 3 | 4,040                             | 6 | 9,189                     | 8 | 26,315                    | 5 | 20,419 |  |

Table A13. Number of Institutions (*k*) and Number of Students (*n*, 2017 and 2021 cohorts pooled), Not First-Generation Students

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|                                 |         | Admissior         | Selectivity       | Cor     | ntrol  | Control and Admission Selectivity |                               |                              |                              |  |  |
|---------------------------------|---------|-------------------|-------------------|---------|--------|-----------------------------------|-------------------------------|------------------------------|------------------------------|--|--|
| Measure                         | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective     | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |  |  |
| SAT ERW                         | -0.13   | -0.22             | -0.04             | -0.11   | -0.14  | -0.19                             | -0.07                         | -0.23                        | -0.02                        |  |  |
| SAT Math                        | -0.09   | -0.19             | 0.02              | -0.02   | -0.11  | -0.14                             | 0.04                          | -0.20                        | 0.01                         |  |  |
| SAT                             | -0.12   | -0.23             | -0.01             | -0.07   | -0.14  | -0.18                             | -0.01                         | -0.24                        | -0.01                        |  |  |
| HSGPA                           | 0.16    | 0.11              | 0.21              | 0.17    | 0.16   | 0.10                              | 0.21                          | 0.12                         | 0.21                         |  |  |
| FYGPA                           | 0.16    | 0.06              | 0.26              | 0.27    | 0.12   | 0.08                              | 0.37                          | 0.05                         | 0.21                         |  |  |
| STEM GPA                        | 0.15    | 0.07              | 0.23              | 0.20    | 0.13   | 0.09                              | 0.27                          | 0.06                         | 0.22                         |  |  |
| Business & Communications GPA   | 0.20    | 0.11              | 0.31              | 0.20    | 0.21   | 0.10                              | 0.28                          | 0.11                         | 0.32                         |  |  |
| Computer Science GPA            | 0.14    | 0.10              | 0.16              | 0.16    | 0.13   | 0.33                              | 0.15                          | 0.09                         | 0.16                         |  |  |
| English GPA                     | 0.15    | 0.04              | 0.26              | 0.42    | 0.07   | 0.02                              | 0.58                          | 0.04                         | 0.12                         |  |  |
| Engineering GPA                 | -0.03   | -0.20             | 0.06              | 0.11    | -0.06  | NA                                | 0.11                          | -0.20                        | 0.04                         |  |  |
| Foreign & Classic Languages GPA | 0.11    | 0.10              | 0.13              | 0.14    | 0.10   | 0.08                              | 0.17                          | 0.10                         | 0.10                         |  |  |
| Health Science                  | 0.09    | 0.12              | 0.29              | 0.31    | -0.03  | 0.26                              | 0.58                          | -0.02                        | 0.26                         |  |  |
| History GPA                     | 0.18    | 0.05              | 0.38              | 0.16    | 0.18   | 0.01                              | 0.27                          | 0.06                         | 0.42                         |  |  |
| Humanities GPA                  | 0.09    | 0.05              | 0.13              | 0.20    | 0.04   | 0.09                              | 0.29                          | 0.03                         | 0.05                         |  |  |
| Mathematics GPA                 | 0.14    | 0.09              | 0.20              | 0.11    | 0.15   | 0.02                              | 0.17                          | 0.10                         | 0.21                         |  |  |
| Natural Sciences GPA            | 0.12    | 0.05              | 0.19              | 0.20    | 0.10   | 0.06                              | 0.29                          | 0.04                         | 0.16                         |  |  |
| Social Sciences GPA             | 0.16    | 0.06              | 0.26              | 0.18    | 0.15   | -0.02                             | 0.27                          | 0.07                         | 0.26                         |  |  |

#### Table A14. Standardized Mean Differences, 2021 minus 2017, Not First-Generation Students

Table A15. Gaps between First Generation and Not First-Generation Students' Standardized Mean Differences FG minus Not FG), 2021 minus 2017

|                                 |         | Admissio          | n Selectivity     | Con     | trol   | Control and Admission Selectivity |                               |                              |                              |  |  |
|---------------------------------|---------|-------------------|-------------------|---------|--------|-----------------------------------|-------------------------------|------------------------------|------------------------------|--|--|
| Measure                         | Overall | Less<br>Selective | More<br>Selective | Private | Public | Private,<br>Less<br>Selective     | Private,<br>More<br>Selective | Public,<br>Less<br>Selective | Public,<br>More<br>Selective |  |  |
| SAT ERW                         | -0.18   | -0.16             | -0.19             | -0.29   | -0.16  | -0.14                             | -0.36                         | -0.16                        | -0.14                        |  |  |
| SAT Math                        | -0.18   | -0.21             | -0.11             | -0.18   | -0.17  | -0.27                             | -0.14                         | -0.20                        | -0.10                        |  |  |
| SAT                             | -0.20   | -0.21             | -0.17             | -0.26   | -0.19  | -0.24                             | -0.27                         | -0.21                        | -0.13                        |  |  |
| HSGPA                           | -0.04   | -0.02             | -0.06             | -0.07   | -0.04  | 0.01                              | -0.11                         | -0.03                        | -0.05                        |  |  |
| FYGPA                           | -0.10   | -0.10             | -0.09             | -0.04   | -0.10  | 0.00                              | -0.06                         | -0.11                        | -0.09                        |  |  |
| STEM GPA                        | -0.08   | -0.09             | -0.06             | -0.03   | -0.09  | 0.01                              | -0.06                         | -0.10                        | -0.06                        |  |  |
| Business & Communications GPA   | -0.11   | -0.06             | -0.16             | -0.02   | -0.13  | -0.10                             | 0.00                          | -0.05                        | -0.20                        |  |  |
| Computer Science GPA            | -0.07   | -0.01             | -0.10             | -0.29   | -0.04  | -0.15                             | -0.30                         | 0.00                         | -0.06                        |  |  |
| English GPA                     | -0.09   | -0.10             | -0.06             | 0.05    | -0.09  | 0.06                              | 0.02                          | -0.11                        | -0.06                        |  |  |
| Engineering GPA                 | -0.04   | -0.21             | 0.05              | 0.06    | -0.05  | NA                                | 0.06                          | -0.21                        | 0.05                         |  |  |
| Foreign & Classic Languages GPA | -0.06   | -0.08             | -0.04             | -0.13   | -0.03  | -0.15                             | -0.11                         | -0.06                        | 0.00                         |  |  |
| Health Science                  | -0.04   | -0.10             | -0.14             | 0.01    | 0.03   | -0.09                             | 0.19                          | 0.01                         | -0.23                        |  |  |
| History GPA                     | -0.10   | -0.05             | -0.14             | 0.04    | -0.12  | 0.14                              | -0.03                         | -0.06                        | -0.18                        |  |  |
| Humanities GPA                  | -0.11   | -0.11             | -0.09             | -0.06   | -0.10  | -0.02                             | -0.10                         | -0.13                        | -0.07                        |  |  |
| Mathematics GPA                 | -0.06   | -0.06             | -0.06             | 0.01    | -0.08  | 0.00                              | 0.00                          | -0.07                        | -0.07                        |  |  |
| Natural Sciences GPA            | -0.07   | -0.09             | -0.04             | -0.03   | -0.07  | 0.00                              | -0.06                         | -0.10                        | -0.03                        |  |  |
| Social Sciences GPA             | -0.05   | -0.04             | -0.05             | -0.05   | -0.05  | 0.00                              | -0.06                         | -0.04                        | -0.04                        |  |  |